



**Appendix N**  
**2004 Washington State Association of Fire Chiefs**  
**Rate Schedule**  
**2005 Mobilization Plan**

Structural Engines						
Type	Minimum Personnel	Use	Pump Rate	Tank Capacity	2 X 4 Hourly Rate	4 X 4 Hourly Rate
1	3	Structure	1,000	400	\$ 121.00	\$ 138.00
2	3	Structure	500	400	\$ 97.00	\$ 110.40

Used primarily for structure protection and equipped for that purpose. This equipment is typically the first to be released. Units will be paid at the 2x4 or 4x4 rate unless the type of drive is specifically requested.

Wildland Engines						
Type	Minimum Personnel	Use	Pump Rate	Tank Capacity	2 X 4 Hourly Rate	4 X 4 Hourly Rate
3	2	Wildland	120	300	\$ 51.00	\$ 61.20
4	2	Wildland	70	750	\$ 45.00	\$ 54.00
5	2	Wildland	50	500	\$ 41.00	\$ 49.20
6	2	Wildland	50	200	\$ 36.00	\$ 43.20
7	2	Wildland	20	125	\$ 30.00	\$ 36.00
Interface Attack	3	Interface	250	500	\$ 72.00	\$ 86.00

Units will be paid at the 2x4 or 4x4 rate unless the type of drive is specifically requested.

Tenders						
Type	Minimum Personnel	Use	Pump Rate	Tank Capacity	2 X 4 Hourly Rate	4 X 4 Hourly Rate
1	1	Tender	300	5,000	\$ 71.00	\$ 85.20
2	1	Tender	200	3,500	\$ 65.00	\$ 78.00
2	1	Tender	200	2,500	\$ 57.00	\$ 68.40
3	1	Tender	200	1,000	\$ 39.00	\$ 46.80

Units will be paid at the 2x4 or 4x4 rate unless the type of drive is specifically requested.

Aerial Ladder				
Type	Minimum Personnel	Use	Extended Ladder Length	Hourly Rate
1	4	Aerial	Less than 75 feet,	\$ 180.00
2	4	Aerial	Greater than 75 feet	\$ 200.00

Rates can be found at <http://www.WSAFC.ORG>  
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Other Fire Service Units				
Type	Minimum Personnel	Description	Rate	Unit
<b>Support</b>	1	Air supply unit, rehab unit	\$ 29.50	Hourly
<b>Plow w/disc</b>	1	4x4 (jeep) w/single disc to trail wildfire	\$ 29.50	Hourly
<b>Haz-Mat Unit</b>	4	Special haz-mat response unit	\$ 185.00	Hourly
		(Boots, suits, gloves, tools, test kits)	Varies	Usage
<b>Crash</b>	2	Aircraft crash unit	\$ 185.00	Hourly
<b>Rescue</b>	2	Special rescue operations unit	\$ 110.00	Day
<b>Command Post</b>	1	ICP bus or trailer (self sustaining)	\$ 360.00	Day
<b>Finance Unit</b>	1	Self contained with forms, table, chairs	\$ 125.00	Day

Command Vehicles / Personal Transportation				
Used By	Used for	Vehicle Type	Rate	Unit
Operations	Day to day use on incident	Car	\$ 18.00	Daily
Operations	Day to day use on incident	Mid Size Truck / SUV's	\$ 20.00	Daily
Operations	Day to day use on incident	Full Size Truck (1/2 Ton)	\$ 22.00	Daily
Operations	Day to day use on incident	Full Size Truck (3/4 Ton)	\$ 26.00	Daily
Operations	Day to day use on incident	Full Size Truck (1 Ton)	\$ 28.00	Daily
All Other	Transportation to/from Incident	Any	\$ 0.37	Per Mile
<b>Method of Hire:</b> 1) All operating supplies, including fuel. Overhead Position vehicles which do not require day to day use of their vehicle on the incident and the vehicles primary use is to transport the individual from their place of dispatch to and from the incident, and back to their point of dispatch or to a new incident will be reimbursed for mileage only.				

Emergency Medical Service Units				
Type	Minimum Personnel	Description	Rate	Unit
<b>Non-Transport</b>	2	BLS ambulance unit (WAC 246-975)	\$ 36.50	Hourly
		ALS EMS unit	\$ 46.00	Hourly
<b>Transport</b>	2	BLS ambulance Unit	\$ 49.00	Hourly
		ALS ambulance Unit	\$ 60.00	Hourly
		Patient transport mileage	\$ 9.00	Per mile
<b>Private Carrier</b>	2	ALS / BLS	Varies / Contract rate	

All-Terrain Vehicles				
Type	Use	Description	Rate	Unit
<b>Four Wheel</b>	Off-road / Camp	Quad King	\$ 70.00	Daily
<b>Six Wheel</b>	Off-road / Camp	Gator	\$ 95.00	Daily

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Water Truck - Dust Abatement						
Spray Bar Width	Minimum Personnel	Use	Self Load Rate	Tank Capacity	Rate	Unit
8 foot	1	Dust Abatement	100 GPM	5,000	\$ 85.00	Hourly
8 foot	1	Dust Abatement	100 GPM	3,500	\$ 74.00	Hourly
8 foot	1	Dust Abatement	100 GPM	1,000	\$ 51.00	Hourly
<b>Method of Hire:</b> 1) All operating supplies, including fuel; 2) Hourly Work Rate; 3) One Operator.						

Water Truck – Potable Water				
Minimum Personnel	Use	Tank Capacity	Rate	Unit
1	Drinking Water	4,000 – 3,001	\$ 121.25	Hourly
1	Drinking Water	3,000 – 2,001	\$ 116.25	Hourly
1	Drinking Water	2,000 – 1,000	\$ 92.25	Hourly
1	Drinking Water	999 – 501	\$ 78.00	Hourly
1	Drinking Water	0 - 500	\$ 69.00	Hourly
<b>Method of Hire:</b> 1) All operating supplies, including fuel; 2) One operator to operate within the work rest guidelines.				

Shop (Service) Trucks					
Minimum Personnel	Type	Use	Rate	Unit	Guarantee
1	Truck/Mechanic	Vehicle Repair	\$ 65.00	Hourly	\$ 325.00
1	Helper	Vehicle Repair	\$ 20.00	Hourly	N/A
2	Truck/Mechanic/Helper	Vehicle Repair	\$ 85.00	Hourly	\$ 425.00 ##
<b>Method of Hire:</b> 1) All operating supplies, including fuel; 2) Hourly work rate with a 5 hour guarantee; 3) One certified mechanic.					
Mechanic's hourly rate is \$29.00 per hour based on a 12 to 16 hour day, which includes labor burden and overtime.					
If a mechanics helper is ordered and used the hourly wage is \$20.00 per hour based on a 12 to 16 hour day which includes labor burden and overtime.					
## Guarantee is based on all mechanics and helpers that are under hire. If ordered with a shop truck mechanic and mechanic help the guarantee will be based on \$85.00 for 5 hours or \$425.00.					
Shop (service) truck, typically a "super duty" or 1 1/2 ton or better, and includes:					
1) Mechanic with hand tools associated with the industry standards such as:					
a. Wrenches / sockets up to 2"					
b. Taps, dies, vise, drills, jacks, etc..					
2) Air compressor with air tools					
3) A gas welding/cutting torch set and a electric welder with generator					
4) Work bench area					
5) Lift Crane					
6) Lighting (either a lighting kit or truck mounted for roadside repair at night)					
Tools beyond 2" to be able to repair medium trucks and heavy equipment					

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Mechanic with Tools & Pickup					
Minimum Personnel	Type	Use	Rate	Unit	Guarantee
1	Pickup/Mechanic	Vehicle Repair	\$ 40.00	Hourly	\$ 200.00
1	Helper	Vehicle Repair	\$ 20.00	Hourly	N/A
2	Pickup/Mechanic/Helper	Vehicle Repair	\$ 60.00	Hourly	\$ 300.00 ##
<b>Method of Hire:</b> 1) All operating supplies, including fuel; 2) Hourly work rate with a 5 hour guarantee; 3) One certified mechanic.					
<b>##</b> Guarantee is based on all mechanics and helpers that are under hire. If ordered with a shop truck mechanic and mechanic help the guarantee will be based on \$85.00 for 5 hours or \$425.00.					
Provides a 3/4 to one (1) ton vehicle with; <ol style="list-style-type: none"> <li>1) Mechanic with hand tools associated with the industry standards such as:               <ol style="list-style-type: none"> <li>a. Wrenches / sockets up to 2"</li> <li>b. Taps, dies, vise, drills, jacks, etc..</li> </ol> </li> <li>2) Air compressor with air tools</li> <li>3) A gas welding/cutting torch set and a electric welder with generator</li> <li>4) Tools beyond 2" to be able to repair medium trucks and heavy equipment</li> </ol>					

Fuel Truck					
Fuel Type	Use	Fuel Cost	Capacity of All Tanks	Rate	Unit
Gas/Diesel	Refueling	Negotiated	5,000	\$ 88.00	Hourly w/operator
Gas/Diesel	Refueling	Negotiated	3,500	\$ 79.00	Hourly w/operator
Gas/Diesel	Refueling	Negotiated	2,500	\$ 74.00	Hourly w/operator
Gas/Diesel	Refueling	Negotiated	1,000	\$ 56.00	Hourly w/operator
<b>Method of Hire:</b> 1) All operating supplies, including fuel; 2) Hourly rate; 3) One operator: If an additional operator is required add \$17.00 per hour to the existing hourly rate; 4) Track fuel dispensed for reimbursement from agencies receiving fuel.					
Dispensed petroleum products to be negotiated separately.					

Tractors / Lowboys			
Minimum Personnel	Hauling Capacity	Rate	Unit
1	Over 50 Tons (100,000 lbs)	\$ 84.50	Hourly
1	40 to 49.99 Tons (80,000 to 99,980 lbs)	\$ 74.00	Hourly
1	30 to 39.99 Tons (60,000 to 79,980 lbs)	\$ 68.00	Hourly
1	20 to 29.99 Tons (40,000 to 59,980 lbs)	\$ 58.00	Hourly
1	10 to 19.99 Tons (20,000 to 39,980 lbs)	\$ 51.00	Hourly
<b>Method of Hire:</b> 1) All operating supplies, including fuel; 2) Hourly rate; 3) One operator; 4) With pilot/flag vehicle and permits required by law.			
<b>Note:</b> When a lowboy and another piece of equipment, such as a dozer are hired, and both utilize the same operator, the lowboy will show only hours in travel status. Time spent operating the dozer will be kept separate.			

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Dozers w/Blades and Excavators					
Type	Make	Models	HP / Power Class	Rate	Unit
Dozers w/Blades	Caterpillar	D3B, D3C, D4D, D4E	1	\$ 73.00	Hourly
	John Deere	350, 450, 550			
	Komatsu	D31A, D37E			
	Case	350, 450, 750			
	Caterpillar	D4H, D4H HT, D5, D5B, D5H	2	\$ 87.00	Hourly
	John Deere	750			
	Komatsu	D45A, D53A			
	Case	850, 1150			
	Caterpillar	D5H HT, D6H	3	\$ 103.00	Hourly
	John Deere	850			
	Komatsu	D58E, D65			
	Case	1450			
	Caterpillar	D6H HT, D6C, D6D, D6H, D7F, G, H	4	\$ 117.00	Hourly
	Komatsu	D68E, D85 (all)			
	Caterpillar	D7H HT	5	\$ 133.00	Hourly
	Caterpillar	D8K, D8L	6	\$ 149.50	Hourly
	Komatsu	D135A, D155A			
	Caterpillar	D8N HT, D8R HT, D9G, D9H, D9N	7	\$ 174.00	Hourly
Komatsu	D333A				
Caterpillar	D9H HT, D10, D11	8	Negotiate		
Komatsu	D375A, D455A-1, D475A				
Excavators	Caterpillar	211	100 or less	\$ 73.00	Hourly
	Hitachi	EX100-3			
	Caterpillar	215	101 – 120	\$ 86.00	Hourly
	Hitachi	EX200LC-3			
	Caterpillar	225	121 - 160	\$ 99.50	Hourly
	Hitachi	EX220LC-3			
	Caterpillar	235	161 – 200	\$ 119.50	Hourly
	Hitachi	EX300LC-3			
	Komatsu	PC400	201 – 280	\$ 141.00	Hourly
	Hitachi	EX400LC-3			
	Caterpillar	245	Over 280	\$ 204.50	Hourly
	Hitachi	EX550LC-3			
Method of Hire: 1) All operating supplies, including fuel; 2) Hourly rate; 3) One operator; 4) Includes service truck; 5) With pilot/flag vehicle and permits required by law.					

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#### General:

**Rates Exclude Operator:** Unless stated otherwise all equipment rates are for the equipment only. Operators are compensated at the 2004 Personnel Rates.

**On-Shift:** Work time will include reasonable travel from point of hire to the incident and return to the point of hire from the incident upon release; travel between the incident base and assigned work location; and for specifically directed work. Specifically, work includes assigned suppression work, assigned staging and/or readiness, and assigned support activities.

#### Exceptions:

- If equipment is brought to the fire, made available and subsequently hired, none of the travel to the incident and return is allowed. Daily travel will be reimbursed.
- Equipment that fails the pre-use inspection and is not in a safe and operable condition will not be reimbursed for travel and is not considered under hire.
- Time required for fueling and maintenance is not compensable.

**Out-of-Service/Inoperable Equipment:** No payment will accrue during any period that equipment is not in a safe or operable condition or when not available for the assigned shift or portions of the shift. Reimbursement will be based on the hours the equipment was operational during the assigned shift, as documented in the Incident Action Plan.

If an agency withdraws equipment and/or personnel prior to being released by the State, no further payment shall accrue and the agency will bear all costs of returning equipment and/or personnel to the point of hire.

After inspection and acceptance for use, equipment that cannot be replaced or repaired at the site of work within 24 hours may be considered demobed by the agency. Personnel will be reimbursed by the state to return to the point of hire. Equipment will not be reimbursed.

**Wet Rate:** Payment rates are "wet rates", inclusive of all fuel, oil, maintenance, repair, insurance, and incident cost (e.g., ferry transport.)

Equipment/apparatus hired will be used on: unimproved roads: steep, hilly, rocky terrain, and subject to extreme heat, dust, and smoky conditions.

**Damaged Equipment/Apparatus:** The cost of apparatus or equipment repair or replacement due to loss or damage as a direct result of state mobilization activity will be paid provided that such loss or damage was not caused by the willful misconduct, negligence, or bad faith of the claimant. The only costs that are reimbursable are for physical loss or damage caused directly by the dynamics of the emergency event or direct firefighting activity.

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**Time Keeping:** Equipment use shall be record by time unit personnel. Use shall be recorded as follows:

**Hourly Rate** – to the nearest quarter-hour

**Mileage Rate** – nearest mile

**Travel Time:** Travel time is calculated as the mileage from the home agency to the incident divided by 45 mph. Computer programs such as Map Quest will be used to determine mileage. This calculation takes into consideration rest breaks and fueling. Excessive travel unless otherwise documented will not be eligible for reimbursement.

**Compressed Air Foam Systems:** Only equipment with a resource order for a Compressed Air Foam Systems (CAFS) will be compensated for foam. The daily rate for CAFS is added to the hourly rate.

**CAFS Allowance with Pump and Roll**

Cubic Feet/Minute (CFM)	Hourly Rate
34 – 50 CFM @ 150 PSI	\$25
51 – 85 CFM @ 150 PSI	\$41
86 – 120 CFM @ 175 PSI	\$55
121-200 CFM @ 175 PSI	\$69
201 + CFM @ 200 PSI	\$85

**Units with CAFS but not ordered:** Units equipped with CAFS but were not originally ordered as such and were directed to use CAFS while on assignment, need to document the usage on the shift ticket and have the Division Group Supervisor change the original Resource Order to include CAFS.

- **CAFS** use must be documented on the shift ticket to be eligible for reimbursement

**Proportioners:** No additional rate will be added to engines which provide proportioners because the rate already includes the cost of proportioners.

**Foam:** Will be reimbursed or re-supplied from Cache.

**Unlisted Rates:** Refer to the Department of Natural Resources for rates of other equipment not listed above. The Finance Section Chief for the Mobilization Incident Management Team shall have the authority to negotiate payment rates for specialized resources, including that with nominally listed (published) rates, provided that such negotiated rates, with reason and facts in support, are documented and a copy attached to the claim.

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**Personnel:**

<b>Mnemonic</b>	<b>Position Title</b>	<b>Regular</b>	<b>Overtime</b>
<b>ACDR</b>	Area Commander	\$ 26.10	\$ 39.15
<b>IC</b>	Incident Commander	\$ 25.20	\$ 37.80
<b>LOFR</b>	Liaison Officer	\$ 23.50	\$ 35.25
<b>IBA</b>	Incident Business Advisor	\$ 23.50	\$ 35.25
<b>STPS</b>	Structure Protection Specialist	\$ 23.50	\$ 35.25
<b>SOF</b>	Safety Officer	\$ 22.70	\$ 34.05
<b>IIO</b>	Incident Information Officer	\$ 22.70	\$ 34.05
<b>*SC</b>	Section Chief	\$ 22.70	\$ 34.05
<b>PAYTM</b>	Payment Team - Team Leader	\$ 22.70	\$ 34.05
<b>*BD</b>	Branch Director	\$ 21.85	\$ 32.80
<b>DIVS</b>	Division / Group Supervisor	\$ 20.20	\$ 30.30
<b>REGC</b>	Region Mobilization Coordinator	\$ 20.00	\$ 30.00
<b>HRSP</b>	Human Resource Specialist	\$ 19.75	\$ 29.65
<b>*UL</b>	Unit Leader	\$ 19.75	\$ 29.65
<b>PAYTM</b>	Payment Team - Accountant	\$ 19.75	\$ 29.65
<b>TFL</b>	Task Force Leader	\$ 19.75	\$ 29.65
<b>CCOR</b>	County Mobilization Coordinator	\$ 19.50	\$ 29.25
<b>LORA</b>	Land Owner Resource Advisor	\$ 19.50	\$ 29.25
<b>PARA</b>	Paramedic	\$ 19.30	\$ 28.95
<b>EMTI</b>	EMT - ILS	\$ 18.45	\$ 27.80
<b>STL</b>	Strike Team Leader	\$ 18.05	\$ 27.10
<b>EMTB</b>	EMT	\$ 17.65	\$ 26.50
<b>COMT</b>	Incident Communications Tech	\$ 17.65	\$ 26.50
<b>*MG</b>	Manager	\$ 16.80	\$ 25.20
<b>PAYTM</b>	Payment Team - Fiscal Tech	\$ 16.80	\$ 25.20
<b>SRB</b>	Single Resource Boss	\$ 16.80	\$ 25.20
<b>DRIV</b>	Driver - CDL Required	\$ 12.30	\$ 18.45
<b>FF</b>	Fire Fighter	\$ 11.50	\$ 17.25
<b>DRIV</b>	Driver - Over 1 ton but not requiring CDL	\$ 10.80	\$ 16.20
<b>DISP</b>	Dispatcher	\$ 10.45	\$ 15.70
<b>DRIV</b>	Driver - Up to 1 ton	\$ 9.85	\$ 14.80
<b>*TR</b>	Personnel / Equipment Time Recorder	\$ 9.85	\$ 14.80
<b>CAMP</b>	Camp Crew Member	\$ 8.40	\$ 12.60

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<b>AREP</b>	Agency Representative	\$ 20.20	\$ 30.30
<b>THSP</b>	Assistant - Safety Officer or Information Officer	\$ 12.30	\$ 18.45
<b>CLMS</b>	Claims Specialist	\$ 10.80	\$ 16.20
<b>AERO</b>	Aerial Observer	\$ 17.65	\$ 26.50
<b>FALA</b>	Faller Class A (Up to 12"DBH)	\$ 10.80	\$ 16.20
<b>FALB</b>	Faller Class B (Up to 24"DBH)	\$ 12.30	\$ 18.45
<b>FALC</b>	Faller Class C (Equal to or greater than 24" DBH)	\$ 20.20	\$ 30.30
<b>HECM</b>	Helicopter Crew Member	\$ 10.80	\$ 16.20
<b>THSP</b>	Swamper	\$ 9.85	\$ 14.80
<b>WHSP</b>	Water Handling Specialist	\$ 17.65	\$ 26.50
<b>FBAN</b>	Fire Behavior Analyst	\$ 20.20	\$ 30.30
<b>FINV</b>	Fire Investigator	\$ 20.20	\$ 30.30
<b>FOBS</b>	Field Observer	\$ 12.30	\$ 18.45
<b>CCOO</b>	Computer Coordinator	\$ 12.30	\$ 18.45
<b>CDSP</b>	Cache Demob Specialist	\$ 20.20	\$ 30.30
<b>IMSA</b>	Incident Medical Specialist - Assistant	\$ 17.65	\$ 26.50
<b>IMSM</b>	Incident Medical Specialist - Manager	\$ 18.50	\$ 27.75
<b>IMST</b>	Incident Medical Specialist - Technician	\$ 17.65	\$ 26.50
<b>CAMP</b>	Kitchen / Camp Helper	\$ 8.40	\$ 12.60
<b>COOK</b>	Head Camp Cook	\$ 12.30	\$ 18.45
<b>COTR</b>	Contracting Officer Technical Representative	\$ 18.50	\$ 27.75
<b>CTSP</b>	Computer Technical Specialist	\$ 20.20	\$ 30.30
<b>FUEL</b>	Fueling Specialist	\$ 10.80	\$ 16.20
<b>PREV</b>	Prevention Specialist	\$ 9.85	\$ 14.80
<b>PUMP</b>	Pump Operator	\$ 10.80	\$ 16.20
<b>SEC 2</b>	Security Specialist - Type 2	\$ 9.85	\$ 14.80
<b>THSP</b>	Aircraft Mechanic	\$ 24.40	\$ 36.60
<b>THSP</b>	GIS Specialist	\$ 17.65	\$ 26.50
<b>THSP</b>	Instructor (S300 Courses and below)	\$ 20.20	\$ 30.30
<b>THSP</b>	Instructor (S400 Courses and above)	\$ 21.85	\$ 32.80
<b>THSP</b>	Lead Instructor (S300 Courses and below)	\$ 21.85	\$ 32.80
<b>THSP</b>	Lead Instructor (S400 Courses and above)	\$ 24.40	\$ 36.60

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**General:**

**Compensable Time: Personnel;**

**Travel time:** (both ways) between the home fire agency (departure point) and the incident. (See Compensable Time - Equipment for calculating drive time).

**Time in assigned status (on-duty time):**

Assigned Time: Any time the firefighter is on duty or subject to duty (not free to leave an area) and remains under the direction and control of the I/C or designee.

**Non-Compensable Time:**

1. Time when an individual is not on assigned duty and free to leave the area, which may include eating and sleeping periods.
2. Time required for vehicle/equipment servicing or maintenance.
3. Crew change travel time (either direction.)
4. Out-of-Service time (e.g., unit decommissioned or broken down)
5. Daily briefings. Only the Strike Team/Task Force Leader is compensated for attending.

**Work Rest and Length of Assignment:** The Incident Management Team shall plan for and ensure that all personnel are provided a minimum 2:1 work to rest ratio (for every 2 hours of work, provide 1 hour of sleep and/or rest.)

Shifts exceeding 16 hours, including travel time, shall be approved in writing by the Incident Commander, in advance. Mitigation measures shall be employed to achieve compliance with 2:1 work to rest ratio policies.

**Initial and Extended Attack:** Within the initial 48-hour period, for initial attack and extended attack operations, work and rest periods may vary in length. Full 2:1 work to rest ratio must be accomplished. This requires a minimum of 16 hours rest spread over the next 48 hours. Any shift in excess of 16 hours requires approval in writing from the Incident Commander, in advance.

**Work/Rest:** Work is considered to be any time an individual spends on shift including meal breaks and any individual rest break less than 1.5 hours in length. Rest is considered all time off shift and individual rests break less than 1.5 hours.

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